



Irise International

Global Strategic Programmes Manager

- Salary: £36,000 pro rata'd
- Hours: 0.4 FTE - 2 days per week (can be worked flexibly)
- Contract: 1 Year with a view to extend
- Location: Hybrid or remote - Irise has offices in Sheffield.
- Reports to: CEO
- Line Management: Supervision of short-term consultants or volunteers as required.
- Benefits: Flexible working policy, inclusive working culture, 3% employer pension contribution, 5.6 weeks' leave plus UK bank holidays and an extra day at Christmas

1. Background

Irise International is an award-winning global leader in menstrual justice programming, research, and advocacy. As we embark on an ambitious new strategy, we are expanding our impact both in the UK and internationally. We are now seeking a passionate and strategic team member to lead our global work in partnership with our sister organisation Irise Institute East Africa (IIEA), and amplify our presence within the global menstrual justice movement. We would recommend having a read of the of the following as you prepare your application:

- [Irise International Strategy to 2030 and beyond](#)
- [Irise & IIEA Joint Strategy](#)
- [Scarlet Murmurations: Advancing Global Menstrual Justice](#)

2. Role Purpose

We are looking for a dynamic, strategic, and highly organised individual to lead our global partnerships and programmes. The Global Strategic Programmes Manager will work closely with IIEA to strengthen systems, deliver impact, and support sustainable growth. They will also build and maintain global relationships to scale the menstrual justice approach, increasing the visibility of Irise and IIEA in international spaces and securing new resources to drive change.

3. Specific Responsibilities

3.1 Strategic Vision - Programme Development and Impact

- Build and maintain a strong working partnership with IIEA, supporting their organisational development and growth
- Support with the strengthening of systems and processes to deliver upon the strategic vision
- Support delivery of joint programmes and facilitate shared learning across regions
- Support the development of shared MEL frameworks between Irise and IIEA to capture learning, demonstrate impact, and inform adaptive programming
- Work with the CEO and IIEA leadership to deliver on shared strategic priorities

3.2 Global Advocacy - Scaling the Menstrual Justice Approach

- Represent Irise alongside IIEA in global forums, coalitions, and partnerships
- Develop thought leadership and advocacy outputs to position Irise and IIEA within the global menstrual movement
- Identify strategic opportunities for global influence and presence
- Support the development and dissemination of global communities of practice around the menstrual justice approach

- Identify opportunities to partner with other grassroots menstrual movements globally and drive resource to grassroots action

3.3 Grant Management

- Administer grants to IIEA and potentially future partners
- Support grant compliance and collaborative delivery between Irise and IIEA
- Contribute to planning and reporting cycles, supporting quality assurance and impact tracking

3.4 Resource Mobilisation

- Identify and pursue new global funding opportunities in partnership with IIEA
- Develop compelling proposals and donor reports
- Build and nurture relationships with funders and strategic partners

4. Staff Benefits

- Flexible working policy and a strong commitment to inclusive working practices
- 3% employer pension contribution
- 5.6 weeks of leave (pro-rata'd), plus UK bank holidays and an additional day at Christmas
- Access to regular support and mentorship from the CEO and Board of Trustees

5. Person Specification

5.1 Experience

- Significant experience (5+ years) in international development, global health, gender justice, or related fields
- Commitment to feminist, anti-racist, and decolonial approaches to global partnership and advocacy
- Proven track record in managing international partnerships and programmes
- Experience working with or supporting locally led organisations in the Global South
- Demonstrated success in securing and managing grants from institutional or philanthropic donors
- Experience engaging in global advocacy, coalitions, or influencing spaces

5.2 Skills

- Excellent relationship-building and cross-cultural communication skills
- Strong project and grant management capabilities
- Strategic thinking and the ability to see the “big picture” while managing detail
- Excellent writing and communication skills
- Self-motivated, proactive, and collaborative

Irise International is an equal opportunities employer. We particularly welcome applications from people with lived experience of menstrual or gender injustice, and from underrepresented groups.

To apply please visit <https://www.irise.org.uk/opportunities> and submit your application via the 'Apply here' button. Closing date: Friday 23rd January